

Reckitt

Coalition member since 2020 | As of September 2024, palm oil, soy, paper, pulp, and fibre-based packaging (PPP) are material commodities for Reckitt.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2023 reporting record. The record includes the following responses:

- “Yes” indicates a company is reporting against a KPI and reporting quantitatively where indicated
- “Yes – narrative reporting” indicates a company is reporting qualitatively against a quantitative KPI
- “Not yet reporting” response indicates a company is not yet reporting on a KPI
- “N/A” indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting (“Yes”) against a public information requirement, and when a company is reporting qualitatively (“Yes – narrative reporting”) against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgforestpositive.com

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
SEC - SECTION A: PALM OIL- CPO/PKO							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive (NDPE) goals	<p>Natural Raw Material Sourcing Standard and Palm Oil Annex outline supplier requirements on human rights, DCF cut off dates, HCS/HCVS, improved traceability, grievance process and RSPO alignment</p> <p>1) https://www.reckitt.com/media/bgijj35o/nrm-sourcing-standard_appendix-a-final_july-2023-update.pdf</p> <p>2) https://www.reckitt.com/media/2eufnrgg/nrm-sourcing-standard.pdf</p> <p>3) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes	<p>Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually.</p> <p>Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix.</p> <p>This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. Our volumes for January – December 2023 are recorded in our Sustainability Data book.</p>	<p>Our palm oil programme comprises of a combination of direct supply chain activity including traceability exercises, satellite monitoring and supplier engagement, alongside collaboration with industry groups and NGO partners to progress industry level challenges that we cannot address alone.</p>	100% volume of direct sourced palm	<p>NRM Sourcing Standard https://reckitt.com/media/d5ecvv13/nrm-sourcing-standard_2024-update.pdf</p> <p>NRM Sourcing Standard Palm Oil Appendix https://reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf</p> <p>Palm Oil Webpage https://reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/</p>	

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1.2 - Timebound action plan summary	<p>Palm oil programme plan summary outlines topline focus areas for 2022 and 2023, and captures progress made in 2022. RSPO metrics are linked to a timebound publicly reported target. All other areas have internal targets.</p> <p>1) https://www.reckitt.com/media/uvbplkyi/sourcing-forest-commodities_reckitt_july-2023-update.pdf (p.9-10)</p> <p>2) https://www.reckitt.com/media/bgijj35o/nrm-sourcing-standard_appendix-a-final_july-2023-update.pdf</p>	Yes	<p>- 100% palm sourced directly in support of the RSPO programme by 2026.</p> <ul style="list-style-type: none"> - Deliver commitment to NDPE by 2025 for fats blends, and NDPE by 2030 for palm oil derivatives - Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles/palm derived surfactants) average by 2025 65% in 2023 (score 79%). Target 80% by 2025, 100% by 2030. <p>Traceability is foundational to the plan (i.e. to achieve NDV 100% we have to have 100% TTP), we have focused targets on the outcome which is NDV.</p> <p>The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025.</p>	Plan is resourced with budget allocated for the RSPO commitment, and traceability and NDV monitoring exercises, and supplier capacity building. Progress against planned targets are reviewed annually with procurement and updated as necessary.	100% volume of direct sourced palm	<p>ESG Data Book https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsustainability-report.reckitt.com%2Fannual-report%2F2024%2FReckitt-ESG-Data-Book-2023-2024-update.xlsx&wdOrigin=BROWSELINK</p> <p>NRM Sourcing Standard</p> <p>Palm Oil Appendix</p>	
1.3 - Mill list using the conventions of the Universal Mill List to make group links (manufacturers)	<p>Reckitt Mill list</p> <p>Mill lists are updated annually on our website based on our supplier traceability exercise.</p>	Yes	See Mill List	Mill lists are updated annually on our website based on our supplier traceability exercise	100% volume of direct sourced palm	<p>https://reckitt.com/media/o0cf21k5/palm-derived-surfactant-mill-list-2022.pdf</p> <p>https://reckitt.com/media/rv5iy5df/soap-noodles-and-fats-blends-mill-list_2023.pdf</p>	
1.4 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)	n/a- New KPI	Yes - Quantitative	100% Fats Blends sourced directly is in scope	100% Fats Blends sourced directly is in scope	100% Fats Blends sourced directly is in scope	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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<p>1.5 - % volume that is forest positive (or NDPE).</p> <p>In 2024 report on 1.5a (% volume that is DCF) and 1.5 b (year on year change in forest positive/NDPE volume %) only.</p>	<p>Fats blends – 90% NDV</p> <p>Sourcing forest commodities approach 2023 (p.7-8)</p>	<p>Yes - Quantitative</p>	<p>2023 NDV score Fats Blends 89% 2022 NDV score Fats Blends 75% (Figure reported last year was Q4 figure, figure reporting now is annual figure)</p>	<p>Individual supplier NDV scores are determined by third party annual NDV analysis. This analysis uses satellite monitoring to verify no deforestation associated with the mills and plantations identified in the annual traceability exercise. Scope of this analysis is determined annually and defined in Reckitt's ESG data book.</p> <p>Fully aligned with FPC DCF methodology</p>	<p>100% Fats Blends sourced directly is in scope</p>	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	

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<p>1.6 - Progress of mills toward forest positive (or NDPE) – in alignment with the CGF-FPC Palm Oil DCF methodology.</p> <p>Progress of mills toward forest positive (or NDPE) – in alignment with the CGF-FPC Palm Oil DCF methodology</p>	<p><u>Of this 29.8% of our volume is in the 'delivering' category for No Deforestation at Production Level.</u> <u>Methodology: 2022 use of IRF, EPI and T4T. % volume coverage suppliers participating in EPI/IRF.</u> <u>Sourcing forest commodities approach 2023 (p.8)</u></p>	<p>Yes - Quantitative</p>	<p>Fat Blends: 100% FB suppliers submitted IRF reports, represents 100% FB volume. Of this volume:</p> <ol style="list-style-type: none"> 1. % meeting FP goal - DCF delivering weighted by volume: 85% 2. % not delivering weighted by volume: 7% 3. % taking action/making progress weighted by volume: 7% <p>Note: IRF data is from 2022 as not all suppliers have 2023 data in time for CGF reporting</p>	<p>IRF reports are completed by palm oil suppliers capturing progress made towards delivering NDPE at mill level. IRF reports should ideally be verified by third parties. Reckitt requests reports from all fats blends and soap noodle suppliers and aggregates the volumes from the individual suppliers scores to calculate aggregate values per category.</p> <p>IRF report results score categories definitions in alignment with the CGF:</p> <p>'Delivering' category scores are calculated as average delivering scores for forests and peat per supplier. 'Delivering' is meeting CGF's definition of meeting a forest positives goal</p> <p>'Progressing' and 'taking action' scores for forests and peat per supplier count as 'making progress'. When this is aggregated, this equals to CGF's definition of 'percentage making progress'.</p> <p>'Not compliant' category scores are associated with CGF's definition of 'not delivering'.</p> <p>Aggregate scores are weighted by volume. For example, a supplier who has a 100% score, but only supplies 10% of our volume contribute 10% to our score and calculated against the total volume represented by suppliers who submitted IRF reports.</p>	<p>100% Fats Blends sourced directly is in scope</p>	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	

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1.7 - % traceable to mill	<p>Fats blends: TTM – 100%</p> <p>1) Sourcing forest commodities approach 2023</p> <p>2) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes - Quantitative	Fat Blends TTM: 100%	<p>The annual traceability exercise, conducted by third parties analyses supplier traceability information and results in a self-declared traceability score per supplier to mill and to plantation.</p> <p>Where aggregated into group scores (fats blends, soap noodles, palm derived surfactants) the individual supplier scores are weighted by volume when combined.</p> <p>When aggregated into a total Reckitt score, the group scores are weighted by volume when combined.</p> <p>The traceability exercises conducted by third parties is also used to determine the percentage of volume sourced per country. Countries supplying the majority of the volume are included in Reckitt's ESG data book.</p>	100% Fats Blends sourced directly is in scope	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	

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1.8 - % traceable to FFB sources	<p>Fats blends: TTP – 94%</p> <p>1) Sourcing forest commodities approach 2023</p> <p>2) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes - Quantitative	Fats Blends: TTP: 94%	<p>The annual traceability exercise, conducted by third parties analyses supplier traceability information and results in a self-declared traceability score per supplier to mill and to plantation.</p> <p>Where aggregated into group scores (fats blends, soap noodles, palm derived surfactants) the individual supplier scores are weighted by volume when combined.</p> <p>When aggregated into a total Reckitt score, the group scores are weighted by volume when combined.</p> <p>The traceability exercises conducted by third parties is also used to determine the percentage of volume sourced per country. Countries supplying the majority of the volume are included in Reckitt's ESG data book.</p>	100% Fats Blends sourced directly is in scope	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	
1.9 - % physically certified (MB/SG)	<p>Fats blends - 93%SG & 5%MB = total 98% RSPO certified</p> <p>1) Sourcing forest commodities approach 2023</p> <p>2) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes - Quantitative	Fats Blends: 85% SG 14% MB 0.4% Book & Claim credits	The total volumes of fats blends, soap noodles and palm derived surfactants by RSPO category (e.g. segregated, mass balance, credits)	100% Fats Blends sourced directly is in scope	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	KPI: 100% palm oil sourced in support of RSPO programme by 2026

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2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list	Sourcing forest commodities approach 2023 p.5- see list	Yes	See 2024 Palm suppliers tab in ESG Data book	100% Fats Blends sourced directly is in scope	100% Fats Blends sourced directly is in scope	ESG data book https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsustainability-report.reckitt.com%2Fannual-report%2F2024%2FReckitt-ESG-Data-Book-2023-2024-update.xlsx&wdOrigin=BROWSELINK	
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Suppliers' Commitment and 'Forest Positive Approach'	100% Sourcing forest commodities approach 2023 p.10	Yes - Quantitative	Fats Blends: 100% engaged and informed	<p>Informed refers to information shared directly with suppliers and includes information such as Reckitt sourcing policies and contractual obligations. These include the NRM Sourcing Standard and sustainability requirements outlined in supplier contracts.</p> <p>Engaged refers to direct contact with suppliers through individual supplier meetings, or collective engagement through industry groups, such as Action for Sustainable Derivatives for palm derived surfactant suppliers. Where engagement is through industry groups, we include information in the data book on the percentage of our supply base that participates in the group as context.</p> <p>This approach is aligned with the CGF's forest positives approach.</p>	100% Fats Blends sourced directly is in scope	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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<p>2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business</p>	<p>In 2022 we added sustainability criteria to the supplier performance scorecard owned by our Procurement team. This includes targets on traceability, NDV and grievances and scores are discussed with suppliers in our regular meetings. In 2022 we requested 4 suppliers to complete EPI with the Earthworm Foundation.</p> <p>Sourcing forest commodities approach 2023 p8</p>	<p>Yes - Narrative</p>	<p>74% of Fats blends and soap noodle suppliers by vol have completed EPI/Lite since 2022</p>	<p>Percentage of supplier volume that represents suppliers who have completed the Earthworm Foundation Engagement for Policy Implementation assessments over time.</p>	<p>74% of fats blends and soap noodle suppliers by volume</p>	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p> <p>Web Page Palm Oil</p>	

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3.0 - Element 3: Monitoring & Reporting							
3.1 - Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	See grievance procedure. Procedure is aligned with CGF-FPC MRF Palm Oil Grievance Procedure	Yes	Our grievance log contains grievances that we have been made aware of directly – this is usually through NGO communications or as identified by satellite monitoring as part of our NDV process. We follow up grievances directly with our fats blends and soap noodle suppliers as per our procedure and work collaboratively to address these as members of the Earthworm Grievance Action Group. For palm derived surfactants we support the ASD grievance process and work with suppliers directly as necessary. We take a risk-based approach to grievance management, prioritising action on the highest risk grievances. Our grievance procedure outlines our approach to grievances, which is aligned to the CGF Monitoring and Reporting Framework (MRF) principles.	Reckitt's grievance log records grievances as per the grievance procedure. The progress of each grievance is categorised over time (e.g. investigation/monitoring stakeholder actions etc). Grievances that have progressed one or more steps since the previous year is counted as "progressed".	100% Fats Blends sourced directly is in scope	Palm Oil Webpage	
3.2 - Summary of progress of grievance cases (e.g. in grievance log or relevant progress report(s))	<u>Grievance log updated regularly internally and externally. Includes up to date information. Progress is captured in the "Summary of Grievance" column, and status is updated in the grievance status column.</u> Reckitt Grievance Log	Yes	Grievance log up to date and include, number, company, country where grievance has taken place, and current status	Reckitt's grievance log records grievances as per the grievance procedure. The progress of each grievance is categorised over time (e.g. investigation/monitoring stakeholder actions etc). Grievances that have progressed one or more steps since the previous year is counted as "progressed".	100% Fats Blends sourced directly is in scope	Reckitt Grievance Log 2024 (https://reckitt.com/media/nqzopi02/reckitt-grievance-log-june-2024.pdf) https://reckitt.com/media/zq5ibblw/reckitt-palm-oil-grievance-procedure-july-2023-update.pdf	

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3.3 - % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	<p>satellite monitoring coverage for fats blends and soap noodles (covers over 80% of our palm volumes).</p> <p>Sourcing forest commodities approach 2023 p. 7-8, 13</p>	Yes - Quantitative	100% FB volume covered by deforestation and peat monitoring aligned with MMR (2023)	<p>Our satellite monitoring approach is aligned with the CGF's Monitoring Minimum Requirements guidelines.</p> <p>Satellite monitoring analysis by Earthworm (Starling Airbus) for 100% of fats blends and soap noodle supply chains</p>	100% FB vol in scope for satellite monitoring exercise	Palm Oil Webpage	

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<p>3.4 - For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations</p>	<p>Earthworm led landscape programmes in Indonesia and Malaysia. In 2022 the three landscape programmes covered 21% of the palm mills in our supply chain.</p> <p>Sourcing forest commodities approach 2023</p>	<p>Yes</p>	<p>In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard.</p> <p>We partner with NGOs and industry groups to implement our palm oil programme and achieve our NDPE targets. One example of this is our partnership with Earthworm on our NDV pathway for fats blend and soap noodles, supplier capacity building, and landscape programmes.</p> <p>At a global level we are active members of the CGF and sit on their Steering Group. CGF enables us to use leverage to make changes in the industry that we cannot achieve alone and to drive improvements in shared supply chains collectively.</p>	<p>See Left</p>	<p>All Fats Blends suppliers</p>	<p>Palm Oil web page sections: 'Landscape Programmes' and 'Sectoral Collaborations'</p>	

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3.5 - % of supply mills with, or potentially linked to, deforestation & peat grievances	0.02% for fat blends (3.9% for soap noodles) Sourcing forest commodities approach 2023 p.7-8	Yes - Quantitative	9% total volume linked to deforestation (FB/SN) of which Fats blends 0%	NDV processes by third parties identify any deforestation (by hectare) associated with mills and plantations in Reckitt's supply chains. A percentage of volume connected with the deforestation is based on the volume supplied by the associated mills/plantations. As our soap noodle/fats blends NDV analysis, and our palm derived surfactant NDV analysis are completed by two third parties there may be duplication of deforestation hectares where soap noodles and fats blends, and palm derived surfactants are using the same supply chains.	100% FB vol in scope for satellite monitoring exercise	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
3.6 - % of deforestation & peat grievances where action taken in line with MRF steps and requirements	Progress on addressing grievances is updated each time the log is published. We prioritise the highest risk grievances as these have the largest negative impact and/or pose the greatest risk to our supply chains. Reckitt Grievance Log	Yes - Narrative	45% of grievances have progressed during 2023 (based on grievance log) compared to 2022.	Reckitt's grievance log records grievances as per the grievance procedure. The progress of each grievance is categorised over time (e.g. investigation/monitoring stakeholder actions etc). Grievances that have progressed one or more steps since the previous year is counted as "progressed".	100% Fats Blends sourced directly is in scope	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	<p><u>Landscapes identified in Malaysia and Indonesia – Aceh, Riau, Sabah – covering 21% of the mills in our supply chain</u></p> <p><u>Sourcing forest commodities approach 2023</u></p> <p><u>https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</u></p>	Yes	In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. .	These cover 17% of our mills by volume (based on 2023 traceability data)	2 x landscape programmes supported	Palm oil web page 'Landscape Programmes'	

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4.2 - Methodology used to identify priority production landscapes to transform to forest positive.	<p><u>Criteria to identify landscape programmes: high volume sourcing regions, cross over with mills in our supply chain enabling us to address risks through direct interventions.</u></p> <p><u>Directly addressing: Environmental, Social and biodiversity risk.</u></p> <p><u>Sourcing forest commodities approach 2023</u></p> <p>https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes	<p>As part of our palm oil programme we seek to address challenges in collaboration with others, one way we do this is supporting NGO landscape programmes. Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders.</p> <p>In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard.</p>	Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders.	100% Fats Blends sourced directly is in scope	Sustainability report 2023 pg. 50, palm oil webpage https://reckitt.com/media/da4hdggo/reckitt-sustainability-report_2023.pdf	
4.3 - # of landscape initiatives currently engaged in		3 Yes - Quantitative		2 Number of landscape initiatives engaged in	100% Fats Blends sourced directly is in scope		

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<p>4.4 - For each landscape initiative your company is currently engaged in, information on:</p> <p>a. Name, location, timeline and other partners involved</p> <p>b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing)</p> <p>c. Specific actions or projects that are supported</p> <p>d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships)</p> <p>e. Linkages to shared landscape-level goals developed through multi-stakeholder process</p>	<p>Aceh, Riau, Sabah landscape programmes led by Earthworm Foundation, financial and in kind support, for full detail on each landscape programme see landscapes annex in linked document</p> <p>Sourcing forest commodities approach (2023 p.9-15)</p> <p>https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	<p>Yes</p>	<p>As part of our palm oil programme we seek to address challenges in collaboration with others, one way we do this is supporting NGO landscape programmes. Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders.</p> <p>In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard.</p>	<p>See Sustainability report 2023 pg.50, palm oil webpage</p>		<p>Sustainability report 2023 pg. 50, palm oil webpage</p>	

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
SEC - SECTION B: PALM DERIVATIVES							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive (NDPE) goals	<p>Natural Raw Material Sourcing Standard and Palm Oil Annex outline supplier requirements on human rights, DCF cut off dates, HCS/HCVS, improved traceability, grievance process and RSPO alignment</p> <p>1) https://www.reckitt.com/media/bgijj35o/nrm-sourcing-standard_appendix-a-final_july-2023-update.pdf</p> <p>2) https://www.reckitt.com/media/2eufnrgg/nrm-sourcing-standard.pdf</p> <p>3) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	Yes	<p>Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually.</p> <p>Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix.</p> <p>This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. Our volumes for January – December 2023 are recorded in our Sustainability Data book.</p>	<p>Our palm oil programme comprises of a combination of direct supply chain activity including traceability exercises, satellite monitoring and supplier engagement, alongside collaboration with industry groups and NGO partners to progress industry level challenges that we cannot address alone.</p>	100% volume of direct sourced palm	<p>NRM Sourcing Standard</p> <p>NRM Sourcing Standard Palm Oil Appendix</p> <p>Palm Oil Webpage</p>	

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1.2 - Timebound action plan summary	<p>Palm oil programme plan summary outlines topline focus areas for 2022 and 2023, and captures progress made in 2022. RSPO metrics are linked to a timebound publicly reported target. All other areas have internal targets.</p> <p>1) https://www.reckitt.com/media/uvbplkyi/sourcing-forest-commodities_reckitt_july-2023-update.pdf (p.9-10)</p> <p>2) https://www.reckitt.com/media/bgijj35o/nrm-sourcing-standard_appendix-a-final_july-2023-update.pdf</p>	Yes	<p>- 100% palm sourced directly in support of the RSPO programme by 2026.</p> <ul style="list-style-type: none"> - Deliver commitment to NDPE by 2025 for fats blends, and by 2030 for palm oil derivatives - Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles/palm derived surfactants) average by 2025 65% in 2023 (score 79%). Target 80% by 2025, 100% by 2030. <p>Traceability as foundational to the plan (i.e. to achieve NDV 100% we have to have 100% TTP)</p> <p>The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025.</p> <p>Plan is resourced with budget allocated for the RSPO commitment, and traceability and NDV monitoring exercises, and supplier capacity building. Progress against planned targets are reviewed annually with procurement and updated as necessary.</p>	Plan is resourced with budget allocated for the RSPO commitment, and traceability and NDV monitoring exercises, and supplier capacity building. Progress against planned targets are reviewed annually with procurement and updated as necessary.	100% volume of direct sourced palm	<p>ESG Data Book</p> <p>NRM Sourcing Standard Palm Oil Appendix</p>	
1.4 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)	n/a- New KPI	Yes - Quantitative	100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)	100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)	100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
<p>1.5 - % volume that is forest positive (or NDPE). In 2024 report on 1.5a (% volume that is DCF) and 1.5 b (year on year change in forest positive/NDPE volume %) only</p>	<p>42% NDV score for soap noodle volumes</p> <p>1) Sourcing forest commodities approach 2023</p> <p>2) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	<p>Yes - Quantitative</p>	<p>2023 NDV score Soap Noodles 40% 2022 NDV score Palm Derived surfactants 58% (note surfactant score is for 2022, 2023 score will be updated in the data book in Q3)</p>	<p>Individual supplier NDV scores are determined by third party annual NDV analysis. This analysis uses satellite monitoring to verify no deforestation associated with the mills and plantations identified in the annual traceability exercise. Scope of this analysis is determined annually and defined in Reckitt's ESG data book.</p> <p>Fully aligned with FPC DCF methodology.</p>	<p>100% Soap Noodles and 89% Palm Derived Surfactants</p>	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	
<p>1.9 - % physically certified (MB/SG)</p>	<p>% volume supporting RSPO programme (SG/MB/Credits) purchased Jan-Dec 2022 – Soap Noodles – 40% credits coverage Palm Derived Surfactants - 11% Credits coverage</p> <p>1) Sourcing forest commodities approach 2023</p> <p>2) https://www.reckitt.com/media/nl3lyktu/sustainability-insights-2022.pdf</p>	<p>Yes - Quantitative</p>	<p>SNs: 100% book and claim credits PDS: 0.3% book and claim credits</p>	<p>The total volumes of fats blends, soap noodles and palm derived surfactants by RSPO category (e.g. segregated, mass balance, credits)</p>	<p>100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)</p>	<p>ESG Data Book</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list. For retailers, this is the own brand supplier list	Sourcing forest commodities approach 2023 p.5- see list	Yes	See Supplier list	See Supplier list	100% Soap Noodles and Palm Derived Surfactants suppliers	ESG Data Book 2024 Palm oil supplier tab	
2.4 - List of identified major upstream suppliers/traders prioritized	Sourcing forest commodities approach 2023 p.5- see suppliers list	Yes	Jan – Dec supplier list disclosed online annually post traceability exercise – all soap noodle suppliers identified as major suppliers, major palm derived surfactant suppliers are on the published list and represent 89% of volume	ASD Nusantara satellite monitoring pilot covering 89% of our PDS volume. This is the Indonesia and Malaysia volumes of PDS included in 2022 Nusantara exercise.	100% Soap Noodles and 89% Palm Derived Surfactants suppliers	ESG Data Book 2024 Palm oil supplier tab	
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	100% informed and engaged - for soap noodles. 21% palm derived surfactant suppliers engaged (volumes supplied by ASD members). Sourcing forest commodities approach 2023 p.10	Yes - Quantitative	100% SN suppliers engaged and informed 100% PDS suppliers engaged and 18% informed	<p>Informed refers to information shared directly with suppliers and includes information such as Reckitt sourcing policies and contractual obligations. These include the NRM Sourcing Standard and sustainability requirements outlined in supplier contracts.</p> <p>Engaged refers to direct contact with suppliers through individual supplier meetings, or collective engagement through industry groups, such as Action for Sustainable Derivatives for palm derived surfactant suppliers. Where engagement is through industry groups, we include information in the data book on the percentage of our supply base (by volume) that participates in the group as context.</p> <p>This approach is aligned with the CGF's forest positives approach.</p>	100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	did not report	Yes - Narrative	<p>74% of Fats blends and soap noodle suppliers by vol have completed EPI/Lite since 2022</p> <p>For PDS, we are active members of ASD who promote a forest positive approach to our member suppliers through four workstreams - transparency and risk assessment, grievance management, supply and market transformation and positive impact. We are actively involved in engaging suppliers, including through grievance management to collectively tackle grievances in the derivative space.</p> <p>Within CGF, we are actively involved in the leadership of the derivatives workstream which is seeking to equip members, and suppliers to implement a forest positive approach in our shared supply chains.</p> <p>Next step is to be able to quantify suppliers alignment with the forest positives approach.</p>	<p>Percentage of FB and SN supplier volume that represents suppliers who have completed the Earthworm Foundation Engagement for Policy Implementation assessments over time.</p> <p>Percentage of supplier volume that represents engagement with PDS suppliers who are members of ASD.</p>	<p>74% of fats blends and soap noodle suppliers by volume</p> <p>18% of PDS suppliers (by vol)</p>	Palm Oil Web Page 'Supplier Collaboration'	
2.5 - Upstream suppliers/traders prioritised and engaged (directly or via a collective approach) and informed of Forest Positive Approach	did not report	Yes - Narrative	31% Tier 2 soap noodle suppliers	In 2023 we identified tier 2 suppliers which had low traceability and NDV scores and were supplying a number of our direct suppliers. Two soap noodle suppliers represent 31% of our volume. In collaboration with direct suppliers, and Earthworm who lead our traceability exercise we are engaging these tier 2 suppliers collaboratively in order to work towards meeting forest positive approach.	31% SN supplier volume	ESG Data Book Palm Oil Web Page 'Supplier Collaboration'	
2.6 - Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	did not report	No					

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
3.0 - Element 3: Monitoring & Reporting							
3.8 - Provide a short narrative summary of progress made towards reporting on the Element 3 in 2025 (for own brand products)	Reckitt uses satellite monitoring analysis through EF/Airbus Starling platform. Our annual traceability data, combined with this satellite monitoring system enables Reckitt to verify the proportion of our fat blends and soap noodle supply chain that is DF in Indonesia and Malaysia. It also enables us to identify and verify potential deforestation incidents in our supply chain through annual no deforestation verification analysis and any requested grievance investigations.	Yes	100% Soap Noodle Volume 89% PDS volume	<p>Reckitt uses satellite monitoring analysis through EF/Airbus Starling platform for 100% Soap Noodle volume, and the ASD Nusantara monitoring system for PDS. Our annual traceability data, combined with this satellite monitoring system enables Reckitt to verify deforestation free for all of our soap noodle supply chain, and 89% of our PDS supply chain.</p> <p>It also enables us to identify and verify potential deforestation incidents in our supply chain through annual no deforestation verification analysis and any grievance investigations. In 2023 we collaborated with others to address identified grievances in line with the MRF approach - EF as part of their grievance action group, and ASDs grievance workstream.</p>	100% Soap Noodles and 89% Palm Derived Surfactants	Palm Oil Web Page 'NDV'	

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4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	see Element 4 CPO/PKO		See Palm Oleon Section above				
4.2 - Methodology used to identify priority production landscapes to transform to forest positive	see Element 4 CPO/PKO						
4.3 - # of landscape initiatives currently engaged in	see Element 4 CPO/PKO						
<p>4.4 - For each landscape initiative your company is currently engaged in, information on:</p> <p>a. Name, location, timeline and other partners involved</p> <p>b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing)</p> <p>c. Specific actions or projects that are supported</p> <p>d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships)</p> <p>e. Linkages to shared landscape-level goals developed through multi-stakeholder process</p>	see Element 4 CPO/PKO						

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
- SECTION A: Direct Soy							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive goals	Policy covers human rights, implementation of forest positive approach, traceability and grievance management NRM Sourcing Standard p.5-12	Yes	NRM Sourcing Standard names Soy as a priority commodity. NRM Sourcing Standard covers commitments to traceability and implementation of forest positive approach, traceability and grievance management.		100% direct soy purchased	*NRM SOURCING STANDARD 2024* https://reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf	
1.2 - Timebound action plan summary	did not report	No					
1.3 - Soy footprint across all product categories	6149 MT Sourcing forest commodities approach 2023 p.12	Yes	5897MT	Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	100% direct soy purchased	ESG Data book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.4 - Methodology for soy footprint calculation	Jan-Dec 2022 volume of direct soy is based on supplier information. Sourcing forest commodities approach 2023 p.12	Yes	Jan-Dec 2023 volume of direct soy. Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	Jan-Dec 2023 volume of direct soy. Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	100% direct soy purchased	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.5 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)	n/a- New KPI	Yes - Quantitative	100% direct soy purchased.	Total volume direct soy purchased	Embedded Soy not in scope, currently mapping volumes. Derivatives are low in volume and non-material	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.6 - % Traceable to at-risk origin (country or subnational) without further assurance of DCF status	92% USA, 1% China, 7% mixed origins (Europe, India, USA, Canada) Sourcing forest commodities approach 2023 p.12	Yes - Quantitative	% sourced from at risk origins = 76%, of which Non USA at risk origins = 33% (potential risk - deforestation) USA = 43% (potential risk - conversion)	We align with the CGF definitions of 'at risk' and 'negligible risk' origins. 'Negligible risk' volumes have been verified as coming from origins with low risk of deforestation or conversion or are certified (Proterra/RTRS). 'At risk' volumes are having risk levels verified. Where no country risk status is determined by CGF we used public risk ratings of reputable NGOs to identify the relative risk level of our origins.	100% direct soy purchased	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.7 - % Unknown origins	<u>0% unknown origins (known origin sums to 100%)</u> Sourcing forest commodities approach 2023 p.12	Yes - Quantitative	0%	Procurement data on soy purchased in 2023, all volumes traceable to country of origin. 24% DCF verified, 43% traced to USA, 33% from non-US sources, suppliers provide country-level data that covers total Soy footprint.	100% direct soy purchased	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.8 - % DCF supply and break-down into: • % DCF negligible risk origin • % DCF certified • % DCF monitored	did not report	Yes - Quantitative	% DCF certified = 0% % DCF monitored = 0% % DCF traceable to negligible risk origins = 24%	<i>Country of origin per volume is supplied by suppliers to procurement.</i> <i>We align with the CGF definitions of 'at risk' and 'negligible risk' origins.</i> <i>'Negligible risk' volumes have been verified as coming from origins with low risk of deforestation or conversion or are certified (Proterra/RTRS). 'At risk' volumes are having risk levels verified. Where no country risk status is determined by CGF we used public risk ratings of reputable NGOs to identify the relative risk level of our origins.</i> Fully aligned with FPC DCF methodology	100% direct soy purchased	ESG Data Book Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.9 - Progressing towards DCF soy: a) Year on year change in DCF volume % b) Proportion (%) of soy volume in scope that is progressing towards DCF	did not report	Yes - Narrative	% DCF in progress = 76% Started reporting DCF volumes in 2023, will track progress annually.	Total volume not from negligible risk origins	100% direct soy purchased	ESG Data Booklet	
- Element 2: Suppliers & Traders							
2.1 - Direct supplier list	Our suppliers are: Sternchemie, Oleofinos, PGEO Edible Oils, Cargill, AAK, Stratas, ADM and Dupont Sourcing forest commodities approach 2023 p.20-21	Yes	Sternchemie, Oleofinos, PGEO Edible Oils, Cargill, AAK, Stratas, ADM		100% direct soy purchased	ESG Data Booklet	
2.5 - Summary of the Forest Positive Approach for suppliers and traders	<u>Our Natural Raw Material Standard our sourcing requirements which apply to soy suppliers. These include traceability, the implementation of forest positive approaches and the effective identification and management of grievances.</u> <u>NRM Sourcing Standard p.5</u>	Yes	Our Natural Raw Material Standard our sourcing requirements which apply to soy suppliers. These include traceability, the implementation of forest positive approaches and the effective identification and management of grievances.		100% direct soy purchased	NRM Sourcing Standard	

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.2 - % of T1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	100% - Our NRM standard is shared with all soy suppliers are part of the contracting process ensuring they are aware of the sourcing standards they are expected to uphold. NRM Sourcing Standard	Yes - Quantitative	100% - Our NRM standard is shared with all soy suppliers are part of the contracting process ensuring they are aware of the sourcing standards they are expected to uphold.	All suppliers have been informed of our commitment to a forest positives approach as part of the contracting process which includes communication of our NRM sourcing standard with all direct soy suppliers.	100% direct soy purchased	NRM Sourcing Standard Soy Webpage	
2.3 - Performance of Tier 1 suppliers against the elements of the Forest Positive Approach including progress on delivery across entire soy business	did not report	No					
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Investing in Landscape for other commodity	No					
4.2 - Methodology used to identify priority production landscapes to transform to forest positive		No					
4.3 - # of landscape initiatives currently engaged in		No					
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing) c. Specific actions or projects that are supported d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships) e. Linkages to shared landscape-level goals developed through multi-stakeholder process		No					

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
B - SECTION B: EMBEDDED SOY							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive goals	not material						
1.2 - Timebound action plan summary							
1.3 - Soy footprint across all product categories							
1.4 - Methodology for soy footprint calculation							
1.5 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)							
1.6 - % Traceable to at-risk origin (country or subnational) without further assurance of DCF status							
1.7 - % Unknown origins							
1.8 - % DCF supply and break-down into: • % DCF negligible risk origin • % DCF certified • % DCF monitored				Is your DCF methodology aligned with the CGF-FPC DCF methodology? - Please highlight the relevant option: Fully aligned / Partially aligned / Not yet aligned. If selected 'partially or not yet aligned', please explain next steps for full alignment			
1.9 - Progressing towards DCF soy: a) Year on year change in DCF volume % b) Proportion (%) of soybean equivalent volume in scope that is progressing towards DCF							

SOY	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list							
2.4 - List of identified major upstream suppliers							
2.5 - Summary of the Forest Positive Approach for suppliers and traders							
2.2 - % of T1 suppliers to whom the Forest Positive Approach and its implementation have been communicated							
2.3 - Performance of Tier 1 suppliers against the elements of the Forest Positive Approach including progress on delivery across entire soy business							
2.6 - Upstream suppliers/traders sourcing from at-risk origins that have been engaged (directly or via collective approach) and are being evaluated							
2.7 - Performance of upstream suppliers/traders against the elements of the Forest Positive Approach including progress on delivery across entire soy business							
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Investing in Landscape for other commodity						
4.2 - Methodology used to identify priority production landscapes to transform to forest positive							
4.3 - # of landscape initiatives currently engaged in							
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing) c. Specific actions or projects that are supported d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships) e. Linkages to shared landscape-level goals developed through multi-stakeholder process							

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th?	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.0 - Element 1: Own Supply Chain							
1.1 - PPP Sourcing Policy including commitment to the forest positive goals	<p>NRM Sourcing Standard covers human rights, implementation of forest positive approach, traceability and grievance management Forest Positives document outlines supplier requirements and targets.</p> <p>1) https://www.reckitt.com/media/2eufnrgq/nrm-sourcing-standard.pdf</p> <p>2) https://www.reckitt.com/media/uvbplkvi/sourcing-forest-commodities_reckitt_july-2023-update.pdf (p.10-12, 18)</p>	Yes	<p>Our Natural Raw Material (NRM) Sourcing Standard outlines our sourcing requirements which apply to paper and board suppliers. These requirements are aligned to a forest positives approach and include our commitment to recycled and certified material.</p>		<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>NRM Sourcing Standard https://reckitt.com/media/d5ecv13/nrm-sourcing-standard_2024-update.pdf</p> <p>PPP Webpage https://reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/</p>	
1.2 - Timebound action plan summary	<p><u>By end of 2022 99% of paper/board came from certified or recycled for Reckitt manufactured products. For co-packed products this was 98%. Target is 100% for both by 2025.</u></p> <p>Sourcing forest commodities approach 2023</p>	Yes	<p>Our commitment is 100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both direct suppliers and co-packers. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2023. Our performance is monitored through annual engagement with suppliers.</p>	<p>Through an annual Request for Information (RFI) suppliers provide data on annual tonnage of paper and board packaging components supplied to Reckitt in the reporting period, including packaging material, weight in metric tonnes, certification status and scheme, percentage of virgin and/or recycled content, and this is checked against details held on internal systems disparities are resolved.</p>	<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>PPP Webpage</p> <p>Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	

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1.3 - % of total commodity volume that is in scope of Element 1 reporting (New KPI)	n/a- New KPI	Yes - Quantitative	100%	Total volume of all Reckitt packaging which is packed by Reckitt owned sites and co-packers	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.4 - % recycled, % virgin fibre	<u>Reckitt manufactured products: 53% recycled, 14% virgin fibre 33% mixed sources</u> <u>Sourcing forest commodities approach 2023</u>	Yes - Quantitative	99% from recycled or certified sources Breakdown: 48% Recycled 35% Mixed 16% Virgin	Through an annual Request for Information (RFI) suppliers provide data on annual tonnage of paper and board packaging components supplied to Reckitt in the reporting period, including material, weight in metric tonnes, certification status and scheme, percentage of virgin and/or recycled content, and this is checked against details held on internal systems disparities are resolved.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	ESG Databook Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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1.5 - % of virgin supply certified, and % per scheme and chain of custody model	Of the virgin material: • 46% had chain of custody certification (FSC/PEFC/SFI sources) • 8% was uncertified and we are working to validate these origins Sourcing forest commodities approach 2023	Yes - Quantitative	Of 17% virgin materials: 43% is CoC FSC/PEFC/SFI of the 43%: FSC 99.5% PEFC 0.4% SFI 0.2% 48% is from responsible sources (has partial chain of custody) (FSC/PEFC/SFI) Of the 48%: - FSC - 47% - PEFC - 26% - SFI - 28%	Through an annual Request for Information (RFI) suppliers provide data on annual tonnage of paper and board packaging components supplied to Reckitt in the reporting period, including material, weight in metric tonnes, certification status and scheme, percentage of virgin and/or recycled content, and this is checked against details held on internal systems disparities are resolved.	17% of total PPP sourced is from virgin sources	ESG Databook Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.6 - % of virgin supply traceable to origin (at least to country of harvest)	<u>97% traceable to country of origin</u> Sourcing forest commodities approach 2023	Yes - Quantitative	99% traceable to country of origin	Through an annual Request for Information (RFI) suppliers provide information on countries of origin. We align with the CGF roadmap and definitions of at risk origins.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	ESG Databook Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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1.7 - % of supply from high priority sources	High priority sources: Indonesia -2% Brazil – 4% Malaysia 3% Low priority sources: China - 6% Mixed Origin: 9% Sourcing forest commodities approach 2023	Yes - Quantitative	85% low risk sources 15% from high priority sources China 4% Indonesia 2% Russia 1% Brazil 6% Malaysia 2% Ecuador 0.05%	Through an annual Request for Information (RFI) suppliers provide information on countries of origin. We align with the CGF roadmap and definitions of at risk origins.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	ESG Databook Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	
1.8 - a) % Deforestation and Conversion free (DCF) volumes and breakdown into: • % DCF certified (disaggregated by certification scheme) • % DCF monitored (field/remote) b) % additional volumes from low-risk origins (volumes not already reported through the implementation options in metric a). c) % year on year change in DCF volume including narrative explanation (new KPI)	N/A- new KPI	Yes - Quantitative	%DCF Monitored (SFI) - 8% Certified - FSC/PEFC - 17% Monitored/Certified (SFI/FSC/PEFC) - 26% Recycled - 48% Working towards certification - 9%	<i>Partially aligned with FPC DCF methodology - Our commitment to purchase only recycled or certified aligns well with the methodology. From 2023 we will intend to go further and increase monitoring of suppliers by asking further question (e.g. cut off date, suppliers monitoring systems) in our RFI.</i>	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	ESG Databook Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	

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1.9 - % volumes under engagement to progress towards DCF (adjusted KPI)	did not report	Yes - Quantitative	As 99% of our volume is from recycled or certified sources, we are focused on improvements with the remaining non-compliant 1% and tracking supplier improvement beyond certification. In 2023 we started tracking supplier sustainability commitments to begin to understand their alignment with our wider approach	Annually, Procurement sent out a Request for Information to all paper/board packaging suppliers to ask if materials is recycled/certified (FSC/PEFC/SFI accepted), MT recycled/certified, chain of custody certificate number, MT not recycled/certified, origin of material, importance of sustainability to the company, % turnover allocated to sustainability initiative, deforestation cut off date, systems in place monitor remaining natural vegetation and respond to new deforestation in supply chain. Result is % compliant with commitment (and CGF method) and % non-compliant. We work with non compliant suppliers to move them towards using complaint material. SOP, RFI available if useful.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	PPP Web page	

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2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list	See direct supplier list (annex 3) Sourcing forest commodities approach 2023	Yes	See 2024 Paper suppliers tab in ESG Data book			ESG Data Book	
2.2 - Proportion of suppliers informed about the Forest Positive Suppliers approach	<u>100% direct suppliers and co-packers (contacted to collate data on the materials purchased – certification and evidence)</u> Sourcing forest commodities approach 2023	Yes - Quantitative	100% engaged and informed about forest positive approach	Informed refers to information shared directly with suppliers, that includes Reckitt sourcing policies and contractual obligations. Engaged refers to direct contact with suppliers through individual supplier meetings, or through completing our annual Request for Information (RFI).	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf PPP Web Page	

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2.3 - Number or proportion of suppliers identified as priority for engagement, and % engaged	<p>100% direct suppliers and co-packers (contacted to collate data on the materials purchased – certification and evidence). Additional questions on CoC and sustainability commitments – procurement team then work with identified non-compliant suppliers</p> <p>Sourcing forest commodities approach 2023</p>	Yes - Quantitative	While we engage 100% suppliers annually as part of the RFI, we prioritise follow-up engagement for non-compliant suppliers.	<p>Annually, Procurement sent out a Request for Information to all paper/board packaging suppliers to ask if materials is recycled/certified (FSC/PEFC/SFI accepted), MT recycled/certified, chain of custody certificate number, MT not recycled/certified, origin of material, importance of sustainability to the company, % turnover allocated to sustainability initiative, deforestation cut off date, systems in place monitor remaining natural vegetation and respond to new deforestation in supply chain.</p> <p>Result is % compliant with commitment (and CGF method) and % non-compliant. We work with non compliant suppliers to move them towards using complaint material. SOP, RFI available if useful.</p>	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	Basis of Reporting https://www.reckitt.com/media/5k5fhgcv/reckitt-basis-of-reporting-2023_v3.pdf PPP Web Page	

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2.4 - Performance of engaged suppliers and changes over time including progress on delivery across entire business	<p><u>Our commitment and supplier requirement is for 100% paper and board to be recycled or from origins approved by FSC/PEFC/SFI by 2025. Direct suppliers compliant in 2018 (90.5%) to 2022 (98%). 99% compliance for direct suppliers. 98% for co-packers – direct + copackers = entire business performance</u></p> <p><u>Sourcing forest commodities approach 2023</u></p>	Yes - Quantitative	<p>Our commitment is 100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both direct suppliers and co-packers. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2023. Our performance is monitored through annual engagement with suppliers.</p> <p>Also see responses to CDP forest questionnaire 2023 (F6.4a and F6.8)</p>	As 99% of our volume is from recycled or certified sources, we are focused on tracking supplier improvement beyond certification, so in 2023 we started tracking supplier sustainability commitments to begin to understand their alignment with our wider approach.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	PPP Webpage https://www.cdp.net/en/formatted_responses/responses?campaign_id=83631038&discloser_id=1030684&locale=en&organization_name=Reckitt+Benckiser&organization_number=15591&program=Forest&project_year=2023&redirect=https%3A%2F%2Fcdp.credit360.com%2Fsurveys%2F2023%2Fwccch19%2F287913&survey_id=82591738	

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4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Investing in Landscape for other commodity	No					
4.2 - Methodology used to identify priority production landscapes to transform to forest positive		No					
4.3 - # of landscape initiatives currently engaged in		No					
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing) c. Specific actions or projects that are supported d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships) e. Linkages to shared landscape-level goals developed through multi-stakeholder process		No					