

General Mills

Coalition member since 2020 | As of September 2024, palm oil and paper, pulp, and fibre-based packaging (PPP) are material commodities for General Mills.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2023 reporting record. The record includes the following responses:

- “Yes” indicates a company is reporting against a KPI and reporting quantitatively where indicated
- “Yes – narrative reporting” indicates a company is reporting qualitatively against a quantitative KPI
- “Not yet reporting” response indicates a company is not yet reporting on a KPI
- “N/A” indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting (“Yes”) against a public information requirement, and when a company is reporting qualitatively (“Yes – narrative reporting”) against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgforestpositive.com

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
SEC - SECTION A: PALM OIL- CPO/PKO							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive (NDPE) goals	Policy includes- no burning, protect HCS and HCVS, smallholder inclusion & FPIC, no peat, human rights, legal, improved traceability, transparent processes with conflict resolution and reinforcement of RSPO principles https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes	In alignment with Forest, Land, & Agriculture (FLAG) Guidance from the Science Based Targets Initiative (SBTI), General Mills commits to no deforestation across its primary deforestation-linked commodities — palm, cocoa, & fiber (pulp & paper) packaging—with a target date of December 31, 2025. Our Palm Oil Sourcing Policy also includes no burning, protect HCS and HCVS, smallholder inclusion & FPIC, no peat, human rights, legal, improved traceability, transparent processes with conflict resolution and reinforcement of RSPO principles	CGF FPCoA Palm Oil DCF Methodology	Scope: 100% of all palm oil volumes directly purchased by General Mills.	A healthier planet – Palm oil - General Mills	December 31 20
1.2 - Timebound action plan summary	https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi_palm_implementation_plan_final_623.pdf?rev=c9effb54cc4049a39a53ae96693bba9a	Yes	See General Mills Palm Forest Positive Roadmap			https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi_palm_implementation_plan.pdf?rev=8f6cb959454c49c1ab23ec98a7525491	
1.3 - Mill list using the conventions of the Universal Mill List to make group links (manufacturers)	https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi_h2_2022_mill_list_june_2023.pdf?rev=470faa02f7814bca87e6ea2054813067	Yes	see website			https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi_h1_2023_mill_list_dec_2023.pdf?rev=93873b51dcd4f6b932577123151c7d8	
1.4 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)	n/a- New KPI	No					
1.5 - % volume that is forest positive (or NDPE). In 2024 report on 1.5a (% volume that is DCF) and 1.5b (year on year change in forest positive/NDPE volume %) only.	78.7% delivering IRF category from directly managed production (estimated percentage deforestation-free FFB). No Peat progress at production level based on estimate of proportion of FFB from directly managed production 68.1% NDP-IRF profiles	Yes - Quantitative	No Deforestation progress at production level based on estimate of proportion of FFB from directly managed production: 86.0% No Peat progress at production level based on estimate of proportion of FFB from directly managed production: 85.5%	CGF FPCoA Palm Oil DCF Methodology Fully aligned IRF NDPE delivering category considered DCF	Scope: 100% of all palm oil volumes directly purchased by General Mills.	https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/general_mills_ndpe_irf_03092024.pdf?rev=b2f5d92b02a5421aa2cd43d4843e3f41	

PALM OIL	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
<p>1.6 - Progress of mills toward forest positive (or NDPE) – in alignment with the CGF-FPC Palm Oil DCF methodology.</p> <p>Progress of mills toward forest positive (or NDPE) – in alignment with the CGF-FPC Palm Oil DCF methodology</p>	<p>Reporting using the NDPE IRF profiles for deforestation and for peat: No deforestation: Delivering (78.7%), Progressing (2.4%), Commitment & starting action (12.7%), Awareness (1.4%), Known (3.4%), Unknown (1.4%). No peat: Delivering (68.1%), Progressing (1.5%), Commitment & starting action (15%), Awareness (1.1%), Known (12.8%), Unknown (1.4%)</p> <p>NDP-IRF profiles</p>	Yes - Quantitative	<p>Reporting using the NDPE IRF profiles for deforestation and peat:</p> <p>No Deforestation</p> <p>86.0% in Delivering for No Deforestation 3.0% in Progressing 6.4% in Commitment and Starting Action 1.0% in Awareness 1.8% in Known 1.7% in Unknown</p> <p>No Peat</p> <p>85.5% in Delivering for No Peat 2.2% in Progressing 7.6% in Commitment and Starting Action 1.1% in Awareness 1.8% in Known 1.7% in Unknown</p>		Scope: 100% of all palm oil volumes directly purchased by General Mills.	<p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p> <p>https://www.generalmills.com/media/project/gmi/corporate/corporate-master/files/issues/general_mills_ndpe_irf_03092024.pdf?rev=b2f5d92b02a5421aa2cd43d4843e3f41</p>	
1.7 - % traceable to mill	<p>97.1%</p> <p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p>	Yes - Quantitative	94%	CGF FPCoA Palm Oil DCF Methodology	Scope: 100% of all palm oil volumes directly purchased by General Mills.	A healthier planet – Palm oil - General Mills	
1.8 - % traceable to FFB sources	<p>79.3%</p> <p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p>	Yes - Quantitative	86%	CGF FPCoA Palm Oil DCF Methodology	Scope: 100% of all palm oil volumes directly purchased by General Mills.	A healthier planet – Palm oil - General Mills	
1.9 - % physically certified (MB/SG)	<p>98.7% (See table on website 97.7% MB, 1% SG, 1.3% RSPO PalmTrace credits)</p> <p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p>	Yes - Quantitative	97.50%	See certification chain of custody breakdown on webpage	Scope: 100% of all palm oil volumes directly purchased by General Mills.	A healthier planet – Palm oil - General Mills	

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2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list	https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes	2023 General Mills global direct palm oil suppliers A healthier planet – Palm oil - General Mills			A healthier planet – Palm oil - General Mills	
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Suppliers' Commitment and 'Forest Positive Approach'	GMI annual supplier scorecard process covers the 5 elements of the Forest Positive Approach, which would not be possible without the engagement of our suppliers. We report on these KPIs in the supplier engagement section of our GMI Palm Oil Statement - all 9 suppliers have been engaged https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes - Quantitative	GMI annual supplier scorecard process covers the 5 elements of the Forest Positive Approach, which would not be possible without the engagement of our suppliers. We report on these KPIs in the supplier engagement section of our Palm Oil Statement - all 9 suppliers have been engaged https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil			A healthier planet – Palm oil - General Mills	
2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	<u>8/9 suppliers have an NDPE policy in place</u> <u>•7/9 suppliers have in place a process for regular supplier and trader engagement</u> <u>• 8/9 suppliers have in place a mechanism to identify and respond to palm grievances</u> <u>•7/9 suppliers have in place deforestation monitoring systems</u> <u>8/9 suppliers provided NDPE profiles</u> https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes - Quantitative	Highlighted KPIs from our 2023 supplier assessment include: 8/9 suppliers (98% of volumes) have in place a public NDPE policy/commitment 8/9 suppliers (98% of volumes) are reporting volumes progress through the NDPE-IRF profile 8/9 suppliers (98% of volumes) have in place a mechanism to identify and respond to palm grievances 7/9 suppliers (83% of volumes) are supporting initiatives delivering forest positive development at landscape and/or sectoral level			A healthier planet – Palm oil - General Mills	

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3.0 - Element 3: Monitoring & Reporting							
3.1 - Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	GMI has aligned its grievance process with the MRF https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi-palm-grievance-procedure-public.pdf?rev=26ce7fffc549464799f2843c36e56926	Yes	see Palm Oil Grievance Management pdf file on website			https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi-palm-grievance-procedure-public.pdf?rev=de2af1b3e063424ebf52d8243ff03468	
3.2 - Summary of progress of grievance cases (e.g. in grievance log or relevant progress report(s))	Grievance log and report on the status of grievances https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi-grievance-log-may-30-2023.pdf?rev=3342f16ede254722a4c70d33352d9ce4	Yes	see pdf file on website GMI Grievance Log May 2024			https://www.generalmills.com/-/media/project/gmi/corporate/corporate-master/files/issues/gmi-palm-grievance-procedure-public.pdf?rev=de2af1b3e063424ebf52d8243ff03468	
3.3 - % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	7/9 of direct suppliers (83% of volumes) have deforestation monitoring systems in place for concessions https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes - Quantitative	7/9 of direct suppliers (83% of volumes) have deforestation monitoring systems in place for concessions https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil			A healthier planet – Palm oil - General Mills	
3.4 - For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations	did not report	No					
3.5 - % of supply mills with, or potentially linked to, deforestation & peat grievances	did not report	No					
3.6 - % of deforestation & peat grievances where action taken in line with MRF steps and requirements	did not report	No					
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Two multi-year landscape initiatives with in Aceh Province Indonesia https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes	Two multi-year landscape initiatives with in Aceh Province Indonesia			A healthier planet – Palm oil - General Mills	

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4.2 - Methodology used to identify priority production landscapes to transform to forest positive.	Two multi-year landscape initiatives with in Aceh Province Indonesia, an area chosen due to its proximity to the protected Leuser Ecosystem. This area was chosen for its remote geography and subsequent ability to focus on multi-stakeholder goals of conservation and positive inclusion of smallholder farmers. https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes	Two multi-year landscape initiatives with in Aceh Province Indonesia, an area chosen due to its proximity to the protected Leuser Ecosystem. This area was chosen for its remote geography and subsequent ability to focus on multi-stakeholder goals of conservation and positive inclusion of smallholder farmers.			A healthier planet – Palm oil - General Mills	
4.3 - # of landscape initiatives currently engaged in	2 initiatives https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil	Yes - Quantitative	2 initiatives			A healthier planet – Palm oil - General Mills	

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<p>4.4 - For each landscape initiative your company is currently engaged in, information on:</p> <p>a. Name, location, timeline and other partners involved</p> <p>b. Report on type of engagement (e.g. disbursed financial, in-kind, capacity, preferential sourcing)</p> <p>c. Specific actions or projects that are supported</p> <p>d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships)</p> <p>e. Linkages to shared landscape-level goals developed through multi-stakeholder process</p>	<p>1. Smallholder Hub with Musim Mas: Aceh, Indonesia; Since 2020, General Mills has partnered with Musim Mas to support the Smallholder Hub program. Actions supported include: Assisted in the training and capacity building of the local level government and establishment of a sustainable extension service; Conducted agronomic training for trainers for the agricultural officers and other designated trainers with the hope that they are able to train smallholders within their working area: smallholders and communities /villages received training on good agricultural practice, financial literacy, and NDPE: Implementation of good agricultural practices the trained smallholders have adopted from the training on their farms are monitored. 4) systemic issues include: smallholder and community inclusion, forest protection, and multi-stakeholder platforms.</p> <p>2. Aceh Landscape in Indonesia, with Earthworm Foundation: In 2023, General Mills joined the Aceh Landscape program stewarded by Earthworm Foundation in four focus areas of Aceh: Aceh Tamiang, Aceh Selatan, Aceh Singkil and Subulussalam. Actions supported include: land use plans; land tenure; GAP training for smallholders; and conflict resolution plans. Address systemic issues including forest protection, local communities' land rights, and multi-stakeholder partnerships.</p> <p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p>	Yes	<p>"1. Smallholder Hub with Musim Mas: Aceh, Indonesia; Since 2020, General Mills has partnered with Musim Mas to support the Smallholder Hub program. Actions supported include: Assisted in the training and capacity building of the local level government and establishment of a sustainable extension service; Conducted agronomic training for trainers for the agricultural officers and other designated trainers with the hope that they are able to train smallholders within their working area: smallholders and communities /villages received training on good agricultural practice, financial literacy, and NDPE: Implementation of good agricultural practices the trained smallholders have adopted from the training on their farms are monitored. 4) systemic issues include: smallholder and community inclusion, forest protection, and multi-stakeholder platforms.</p> <p>2. Aceh Landscape in Indonesia, with Earthworm Foundation: In 2023, General Mills joined the Aceh Landscape program stewarded by Earthworm Foundation in four focus areas of Aceh: Aceh Tamiang, Aceh Selatan, Aceh Singkil and Subulussalam. Actions supported include: land use plans; land tenure; GAP training for smallholders; and conflict resolution plans. Address systemic issues including forest protection, local communities' land rights, and multi-stakeholder partnerships.</p> <p>https://www.generalmills.com/how-we-make-it/healthier-planet/sustainable-and-responsible-sourcing/palm-oil</p>			<p>A healthier planet – Palm oil - General Mills</p>	

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SEC - SECTION B: PALM DERIVATIVES							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive (NDPE) goals							
1.2 - Timebound action plan summary							
1.4 - % of total commodity volume that is in scope of Element 1 reporting (new KPI)							
1.5 - % volume that is forest positive (or NDPE). In 2024 report on 1.5a (% volume that is DCF) and 1.5b (year on year change in forest positive/NDPE volume %) only				Is your DCF methodology aligned with the CGF-FPC DCF methodology? - Please highlight the relevant option: Fully aligned / Partially aligned / Not yet aligned. If selected 'partially or not yet aligned', please explain next steps for full alignment			
1.9 - % physically certified (MB/SG)							
2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list. For retailers, this is the own brand supplier list							
2.4 - List of identified major upstream suppliers/traders prioritized							
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Supplier Commitment and 'Forest Positive Approach'							
2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business							
2.5 - Upstream suppliers/traders prioritised and engaged (directly or via a collective approach) and informed of Forest Positive Approach							
2.6 - Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business							
3.0 - Element 3: Monitoring & Reporting							
3.8 - Provide a short narrative summary of progress made towards reporting on the Element 3 in 2025 (for own brand products)							
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified							
4.2 - Methodology used to identify priority production landscapes to transform to forest positive							
4.3 - # of landscape initiatives currently engaged in							
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing) c. Specific actions or projects that are supported d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships) e. Linkages to shared landscape-level goals developed through multi-stakeholder process							

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.0 - Element 1: Own Supply Chain							
1.1 - PPP Sourcing Policy including commitment to the forest positive goals	did not report	Yes	In alignment with Forest, Land, & Agriculture (FLAG) Guidance from the Science Based Targets Initiative (SBTI), General Mills commits to no deforestation across its primary deforestation-linked commodities —palm, cocoa, & fiber (pulp & paper) packaging— with a target date of December 31, 2025.	CGF FPCoA PPP Methodology	In scope: carton and corrugated fiber packaging. Proportion: 100%	General Mills No Deforestation Statement	31-Dec-25
1.2 - Timebound action plan summary	did not report	No					
1.3 - % of total commodity volume that is in scope of Element 1 reporting (New KPI)	n/a- New KPI	No	2023 Supplier survey representing 97.5% of global volumes	CGF FPCoA PPP Methodology	In scope: carton and corrugated fiber packaging.	Sustainable and responsible sourcing - General Mills	
1.4 - % recycled, % virgin fibre	59.8% recycled, 40.2% virgin Sustainable and responsible sourcing General Mills	Yes - Quantitative	61% recycled, 39% virgin.	CGF FPCoA PPP Methodology	In scope: carton and corrugated fiber packaging.	Sustainable and responsible sourcing - General Mills	
1.5 - % of virgin supply certified, and % per scheme and chain of custody model	81.7% certified pulp origin (PEFC/FSC certified virgin materials) Sustainable and responsible sourcing General Mills	Yes - Quantitative	75% certified	CGF FPCoA PPP Methodology	In scope: carton and corrugated fiber packaging.	Sustainable and responsible sourcing - General Mills	
1.6 - % of virgin supply traceable to origin (at least to country of harvest)	98.4% traceable to one or more countries of origin Sustainable and responsible sourcing General Mills	Yes - Quantitative	98.4% traceable to origin		In scope: carton and corrugated fiber packaging.	Sustainable and responsible sourcing - General Mills	
1.7 - % of supply from high priority sources	1.17% non-certified virgin and sourced from high priority source Sustainable and responsible sourcing General Mills	Yes - Quantitative	1.60%	240417_CGF-FPC-PPP-Roadmap-Guidance-v1.2.final_for_publication.pdf (theconsumergoodsforum.com)	In scope: carton and corrugated fiber packaging.	Sustainable and responsible sourcing - General Mills	

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2023	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2024 reporting on 2023 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.8 - a) % Deforestation and Conversion free (DCF) volumes and breakdown into: • % DCF certified (disaggregated by certification scheme) • % DCF monitored (field/remote) b) % additional volumes from low-risk origins (volumes not already reported through the implementation options in metric a). c) % year on year change in DCF volume including narrative explanation (new KPI)	n/a new KPI	Yes - Narrative	In April 2024, General Mills announced a public commitment to no deforestation across its priority ingredients including fiber (pulp & paper) packaging, with a target date of December 31, 2025. We will report progress in our 2025 Global Responsibility Report	CGF FPCoA PPP Methodology	In scope: carton and corrugated fiber packaging. Proportion: 100%	General Mills No Deforestation Statement	31-Dec-25
1.9 - % volumes under engagement to progress towards DCF (adjusted KPI)	did not report	No					
2.0 - Element 2: Suppliers & Traders							
2.1 - Direct supplier list	did not report	No					
2.2 - Proportion of suppliers informed about the Forest Positive Suppliers approach	did not report	No					
2.3 - Number or proportion of suppliers identified as priority for engagement, and % engaged	did not report	No					
2.4 - Performance of engaged suppliers and changes over time including progress on delivery across entire business	did not report	No					
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Investing in Landscapes for other commodity	No					
4.2 - Methodology used to identify priority production landscapes to transform to forest positive		No					
4.3 - # of landscape initiatives currently engaged in		No					
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing) c. Specific actions or projects that are supported d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multi-stakeholder platforms or partnerships) e. Linkages to shared landscape-level goals developed through multi-stakeholder process		No					