

Preliminary draft of commitments for joining the HRDD Acceleration Area

Commitment Details

Scope



Identify a **representative** working on human rights due diligence within their company to engage with CGF on HRDD implementation, knowledge sharing and progress reporting

Establish and deploy **HRDD systems in own operations** in line with CGF HRDD Maturity Journey framework

Participate in one of the **people and planet** collaboration areas.

Timeline

2027 EOY

Reporting



Share **annual progress updates** with CGF for aggregated reporting

KPI for HRDD Acceleration Area:

- **# of companies** with a roadmap to start implementing HRDD by 2025

Participation



Annual reporting on implementation of HRDD roadmap.

Participate in CGF HRDD **Expert sessions (attendance encouraged but not required).**

Display logo on CGF website under HRDD Acceleration Area.



The HRDD Acceleration Area proposition to potential members

Ambition



Embrace Human Rights Due Diligence (HRDD) as the industry norm

The HRDD Acceleration Area will run until 2027 EOY



Commitments required



Establish and deploy HRDD systems in own operations in line with CGF HRDD Maturity Journey framework

Identify a representative working on HRDD within company to engage with CGF

Support from CGF



- Training incl. masterclasses & dedicated industry events on key approaches and provision of tools
- Internal CGF expert support
- Simplified reporting to qualify industry uptake

CGF and members' credibility and experience



- **Scale:** 26 companies in Coalition, chaired by Mondelēz International, The Coca-Cola Company, and McDonald's
- **Pioneer:** Launched industry's first ever Social Resolution Against Forced Labour
- **Partnership:** HR Coalition area has signed MoU to support deep technical collaboration with:



Case study



CGF brought together 13 HR Coalition members in collaboration with the Malaysian government to launch the to tackle forced labour in Malaysia's palm oil sector

